



Delivering Value



We deliver great stuff!
We're proud of it and
our stakeholders are
really happy.



We deliver crap. We feel
ashamed to deliver it.
Our stakeholders hate
us.

TEAM HEALTH CHECK



Easy to release



Releasing is simple, safe,
painless and mostly
automated.



Releasing is risky,
painful, lots of manual
work and takes forever.

TEAM HEALTH CHECK



Fun



We love going to work
and have great fun
working together.



Booooooooooring...

TEAM HEALTH CHECK



Health of Codebase



We're proud of the
quality of our code! It is
clean, easy to read and
has great test coverage.



Our code is a pile of
dung. Technical debt is
raging out of control.

TEAM HEALTH CHECK



Learning



We're learning lots of
interesting stuff all the
time!



We never have time to
learn anything.

TEAM HEALTH CHECK



Mission



We know exactly why
we are here and we are
really excited about it.



We have no idea why
we are here. There is no
high level picture or
focus. Our so called
mission is completely
unclear and uninspiring.

TEAM HEALTH CHECK



Pawns or Players



We are in control of our
own destiny! We decide
what to build and how
to build it.



We are just pawns in a
game of chess with no
influence over what we
build or how we build
it.

TEAM HEALTH CHECK



Speed

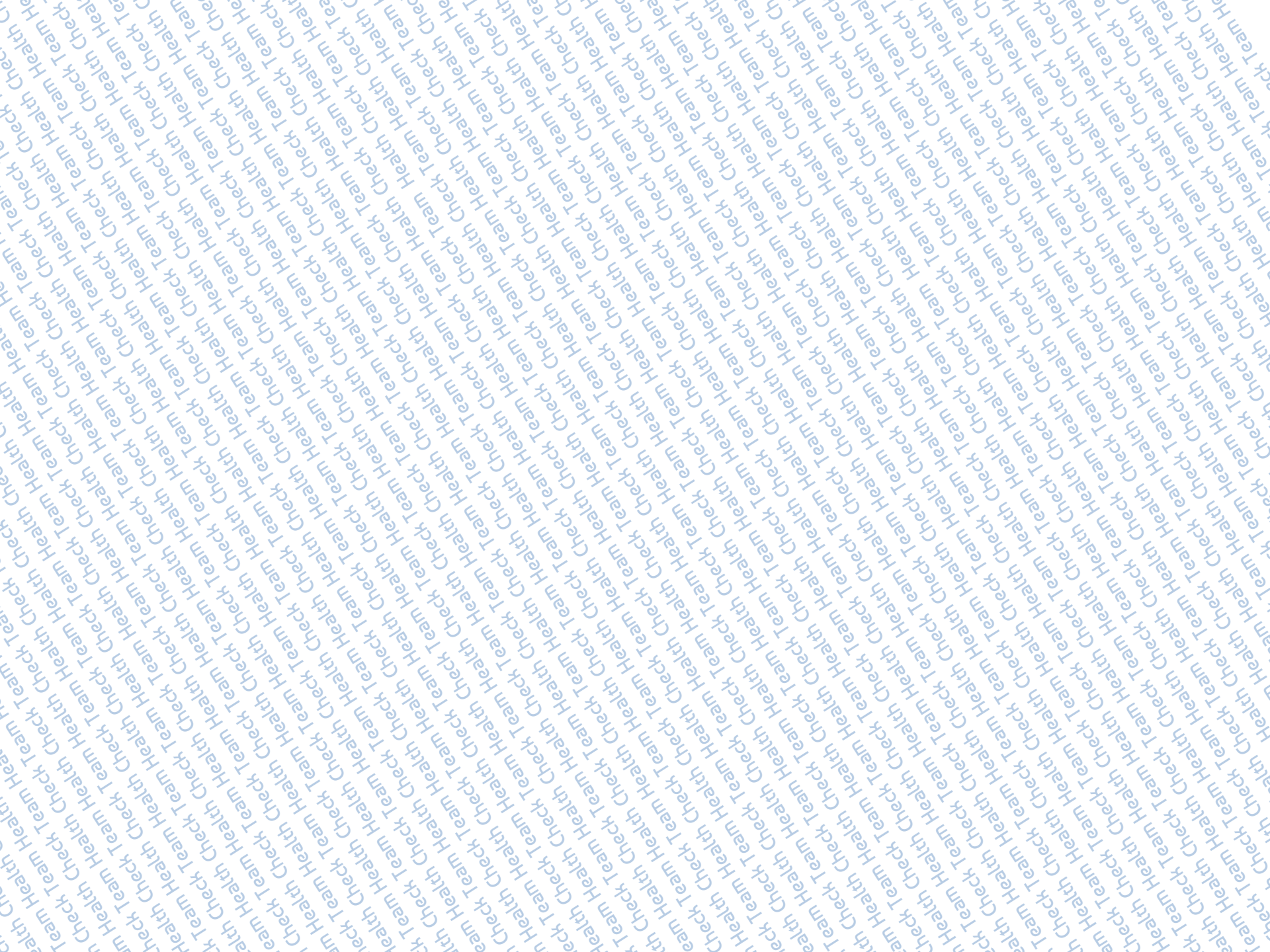


We get stuff done really
quickly. No waiting and
no delays.



We never seem to get
anything done. We keep
getting stuck or
interrupted. Stories keep
getting stuck on
dependencies.

TEAM HEALTH CHECK





Suitable Process



Our way of working fits us perfectly.



Our way of working sucks!

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Support



We always get great support and help when we ask for it!



We keep getting stuck because we can't get the support and help that we ask for.

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Teamwork



We collaborate well and surprise ourselves with how much we can get done through working together.

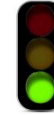


We work as individuals and neither know nor care about what the other people in the team are doing.

TEAM HEALTH CHECK



Proactive



We are on top of our customers and stakeholders needs and prevent problems from happening.



We are losing it. All we can do is respond to things that have already happened. Constant firefighting.

TEAM HEALTH CHECK



Inclusive



Everyone is welcome and treated with respect on this team no matter their background.



We are a mono culture and anyone who is different will have a hard time succeeding on this team.

TEAM HEALTH CHECK



Communication



We always know what information is relevant and important to share.



We have trouble staying on topic or don't communicate enough.

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Feedback



We support each other's growth efforts with both positive and constructive feedback.



We don't know how to give or receive feedback in a healthy way.

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Stress



Things are pretty relaxed and feel under control. I don't feel stressed.



Feeling super stressed!

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