Delivering Value

We deliver great stuff! We're proud of it and our stakeholders are really happy.

We deliver crap. We feel ashamed to deliver it. Our stakeholders hate us.

TEAM HEALTH CHECK

Easy to release

Releasing is simple, safe, painless and mostly automated.

Releasing is risky, painful, lots of manual work and takes forever.

TEAM HEALTH CHECK

Fun

We love going to work and have great fun working together.

Boooooooring...

TEAM HEALTH CHECK

Health of Codebase

We're proud of the quality of our code! It is clean, easy to read and has great test coverage.

Our code is a pile of dung. Technical debt is raging out of control.

TEAM HEALTH CHECK

Learning

We're learning lots of interesting stuff all the time!

We never have time to learn anything.

TEAM HEALTH CHECK

Mission

We know exactly why we are here and we are really excited about it.

We have no idea why we are here. There is no high level picture or focus. Our so called mission is completely unclear and uninspiring.

TEAM HEALTH CHECK

Pawns or Players

We are in control of our own destiny! We decide what to build and how to build it.

We are just pawns in a game of chess with no influence over what we build or how we build it.

TEAM HEALTH CHECK

Speed

We get stuff done really quickly. No waiting and no delays.

We never seem to get anything done. We keep getting stuck or interrupted. Stories keep getting stuck on dependencies.

TEAM HEALTH CHECK

Suitable Process

Our way of working fits us perfectly.

Our way of working sucks!

TEAM HEALTH CHECK

Support

We always get great support and help when we ask for it!

We keep getting stuck because we can't get the support and help that we ask for.

TEAM HEALTH CHECK

Teamwork

We collaborate well and surprise ourselves with how much we can get done through working together.

We work as individuals and neither know nor care about what the other people in the team are doing.

TEAM HEALTH CHECK

Proactive

We are on top of our customers and stakeholders needs and prevent problems from happening.

We are losing it. All we can do is respond to things that have already happened. Constant firefighting.

TEAM HEALTH CHECK

Inclusive

Everyone is welcome and treated with respect on this team no matter their background.

We are a mono culture and anyone who is different will have a hard time succeeding on this team.

TEAM HEALTH CHECK

Communication

We always know what information is relevant and important to share.

We have trouble staying on topic or don't communicate enough.

TEAM HEALTH CHECK

Feedback

We support each other's growth efforts with both positive and constructive feedback.

We don't know how to give or receive feedback in a healthy way.

TEAM HEALTH CHECK

Stress

Things are pretty relaxed and feel under control. I don't feel stressed.

Feeling super stressed!

TEAM HEALTH CHECK